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STATE UNEMPLOYMENT TAX PLANNING - COMPLEX BUT REWARDING

State Unemployment Taxes are widely considered the most volatile, application intensive and legally complex, in all of Corporate Taxation. It's an employer tax that is due every quarter at a tax rate recalculated annually (and more frequently if a restructure occurs). It impacts multiple departments; Corporate Tax, Payroll Department, Finance and Human Resources.

The state administers the annual tax rate calculations through the Department of Labor/Revenue. These tax rate calculations are complex with many variables. The states often send out incorrect tax rate calculations based on incorrect data. All fifty states have different tax rate calculations for an employer to master. Payroll and Tax Departments, who are responsible for this area are generally overwhelmed. In addition, they are often issued extreme penalties for benign detail-oriented errors.

An unemployment tax cost increase could disrupt the best thought out budget planning. However, the unemployment tax cost is still overlooked in most companies. ValeU consultants are experts in the state laws and tax rate calculations of all fifty states. We understand that if unemployment taxes are skillfully and proactively managed they can save substantial tax dollars annually.

FULL SERVICE TAX CONSULTING & PLANNING

ValeU Group a private company, is a full-service Unemployment Tax Management consulting firm. Our services are not administered like a "vendor" or "service company" but as a trusted "business partner". Clients look to us for proactive consulting and planning. Clients benefit from our experience and expertise in the following areas:

*** Tax Rate & Tax Filing Audit:** Review every state unemployment tax rate calculation to make sure all taxes, benefit charges, taxable payroll and employment history are accurately reflected on the notice. Protest any inaccuracies regarding tax rate calculation and appeal any tax assessments or penalty tax rate assignments. Review each state quarterly tax return for accuracy of payment. Request and secure tax refunds.

*** Mergers, Acquisitions, Corporate Reorganizations:** Analyze the nationwide and individual state tax cost ramifications. Implement strategies for potential tax savings or reduced tax cost. Secure the transfers of tax history (total vs partial transfers, mandatory vs optional transfers, successor vs predecessor rates, etc.).

*** Tax Strategies 101:** Certain states allow "tax techniques" to lower a company's annual tax rate. Voluntary Contributions and Joint Accounts will be analyzed in all applicable states. Provide the tax savings analysis and complete all applications prior to state deadlines.

ABOUT VALEU GROUP

ValeU Group has been on the front lines of Unemployment Tax Management for the last 20 years. The company was started in 2010 but most of the consultants have been in the industry for 20 plus years. For an introduction to client centered consulting services and a free 3 year State and Federal Unemployment Tax Audit Analysis, please contact us at info@valeugroup.com or (347) 568-5238.

